

	<p><b>Anti-Bribery</b></p> <p><b>Policy Statement</b></p>	<p><u>Date: February 2022</u></p> <p><u>Reference: SSG-ATB 001</u></p> <p><u>Page 1 of 1</u></p>
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It is the policy of the company to maintain an anti-bribery system which meets the requirements of ISO 37001:2016 in pursuit of its primary objectives. It is the responsibility of the Site Director to ensure that conditions for continued registration under this standard are met.

Saur Services Glasgow is committed to applying the highest standards of ethical conduct and integrity in its business activities. Every employee and individual acting on the company's behalf is responsible for maintaining the company reputation and for conducting business both honestly and professionally. Saur Services Glasgow considers that bribery and corruption have a detrimental impact on business by undermining good governance.

Saur Services Glasgow benefits from carrying out business in a transparent and ethical way. The company does not tolerate any form of bribery, whether indirect or direct, by, or of, any of its employees or any person or companies acting on its behalf. Management are committed to implementing and enforcing effective systems to prevent and eliminate bribery in accordance with the Bribery Act 2010.

A bribe is determined by a financial advantage or other reward this is offered to, given to, or received by an individual or company to induce or influence that individual or company to perform their duties improperly.

Employees of Saur Services Glasgow are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments. A breach of this policy by an employee will be treated as grounds for disciplinary action. It should be noted that bribery is a criminal offence and may result in up to 10 years imprisonment and/or an unlimited fine for the individual or Company.

Saur Services Glasgow will not conduct business with service providers, agents or representatives that do not support anti-bribery and corruption objectives.

All employees are encouraged to report any suspected bribery and Saur Services Glasgow will support any individual who make such a report in good faith.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Franck Dutheil  
Site Director, Saur Services Glasgow